

# Stefan Tewes

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41 Years  
\* 28th August 1984

As a forward-thinking and curious mind, I embrace the transformative power of cutting-edge technology in today's dynamic world. My vision is to foster innovation through creative excellence and continuous learning. We are in an era marked by rapid digital evolution, breakthrough innovations, and the ascent of artificial intelligence, fundamentally reshaping our lives and workplaces. Emerging tools unlock new opportunities and untapped potential. Now, more than ever, success hinges on our ability to innovate, adapt to change, and stay ahead of the curve, a philosophy I live by every day.

# Stefan Tewes

# Career

since April 2021

Expert Media Research  
Implementation

RTL Deutschland GmbH

October 2018 - March 2021

Group Head Business Analytics  
[m]SCIENCE GmbH

April 2011 - September 2018

Group Head Research  
MediaCom - Agentur für Medienberatung GmbH

May 2009 - May 2012

Editor TV Ratings and News  
Quotenmeter.de

- 2024

- 2023

- 2022

- 2021

- 2020

- 2019

- 2018

- 2017

- 2016

- 2015

- 2014

- 2013

- 2012

- 2011

- 2010

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# Stefan Tewes

# Fields of Work

## App for Customer Base Prediction

Project Lead for analysis of inflow, churn and customer base of RTL+ streaming subscriptions: prediction of specific KPI, simulation of effects of marketing and content release scenarios, optimization of strategies for churn prevention. Construction of self-service app using Python Dash.

## Custom Marketing Mix Modelling (MMM)

Project management for the development and enhancement of statistical analysis methods in advertising impact research, tailored for streaming-specific metrics like video views and subscriptions, method implementation and automated data pipelines using Google BigQuery.

## Ratings Forecasts, Format and Audience Analyses

Forecasting business metrics for upcoming months, considering trends, seasonality, and competition at an hourly level. Application of fundamental statistical methods and delivery of interactive charts using R and Plotly.

## Automated Target Group Segmentation

Ongoing analysis of user data and usage measurements for RTL+ subscribers, aiming to classify them into various user segments using Python and BigQuery. The process is monitored and analyzed via an R Shiny dashboard.

## Member of the „Expert Board Prompt Engineering“

Support in the conceptualization of AI-powered products within RTL Deutschland and responsibility for leading workshops on AI image generation with focus on prompting within RTL and Bertelsmann.

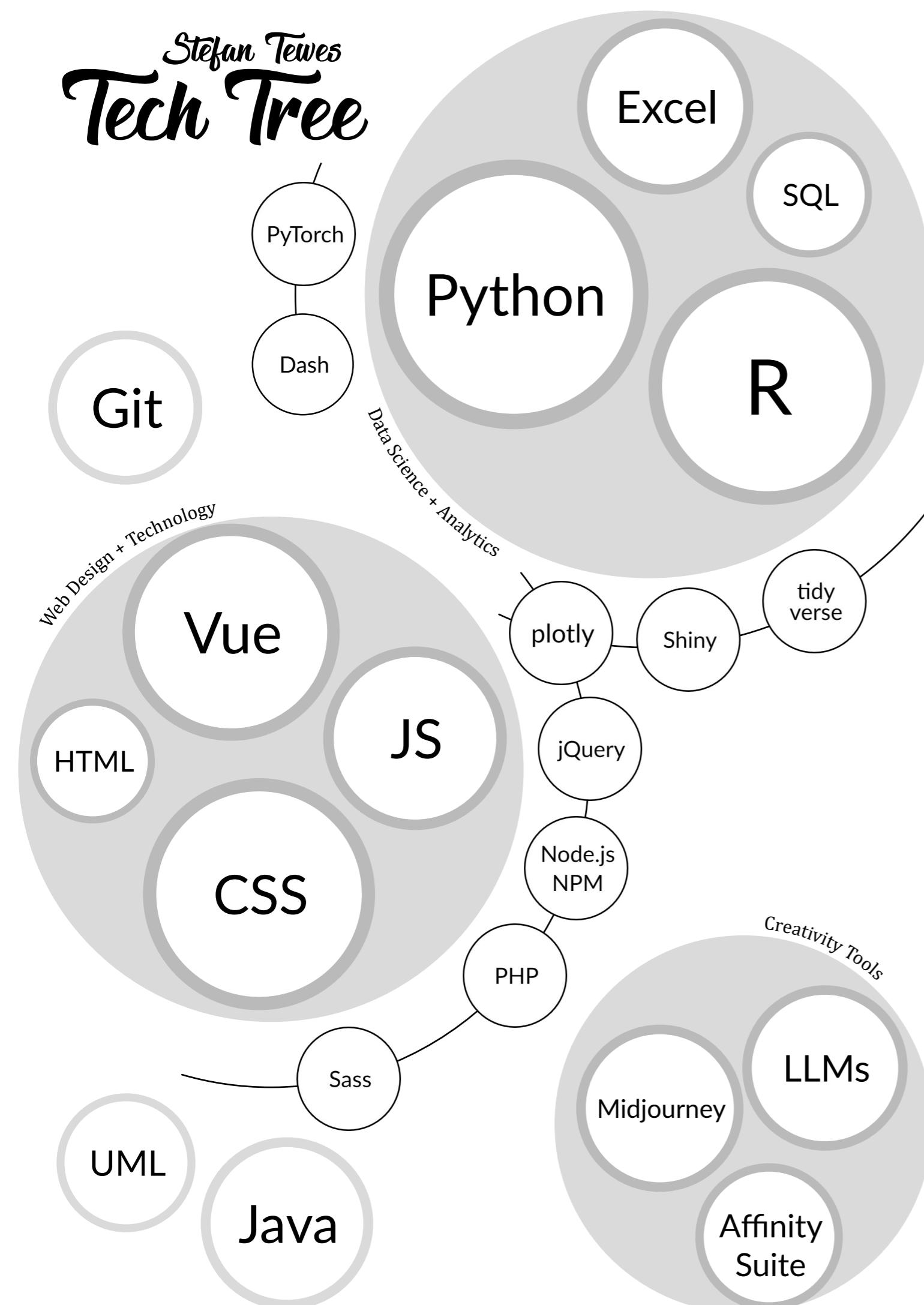
## Leitung des Teams „Entwicklung“

Disziplinarische und fachliche Führung eines zweiköpfigen Teams von Entwicklern mit dem Ziel, Software-Lösungen in R und Excel zu implementieren, die vom Bereich „Business Intelligence“ der [m]SCIENCE für die effiziente, einheitliche und qualitativ hochwertige Umsetzung von Kundenprojekten in der Werbewirkungsforschung verwendet werden.

## Entwicklung von Prozessen, Methoden und Software in der holistischen Markt-Media-Forschung

Erstellung neuer Verfahren wie z. B. der Einbindung von Offline-Media-Performance (insb. TV) ins klassischerweise rein auf Online-Kanäle bezogene Attribution Modelling.

# Stefan Tewes Tech Tree



# Stefan Tewes Work Skills

## Languages

German: First Language  
English: Fluent both written and spoken  
**Language Certificate Business English** (~ CEFR level C1)

## Statistics and Data Analytics

Statistical Methods: Excellent  
**Diploma in Statistics with Grade 1.2**  
R, tidyverse: Excellent  
Python, pandas: Excellent  
Machine Learning / AI: Udacity Nanodegree **Machine Learning with Python**  
Excel: Udacity Nanodegree **Generative AI**  
SQL, BigQuery: Good  
Good

## Dashboards

R Shiny: Excellent  
Dash: Good

## Web Technology

Vue.js: Excellent  
HTML, CSS/Sass: Excellent  
JavaScript, jQuery: Good  
PHP: Good  
Node.js, NPM: Basic Knowledge

## Further Coding

Java: Good  
UML: Good

## Project Management

Git, Gitlab: Excellent  
Jira: Good  
Teams, Sharepoint: Good

## Creativity Tools

Midjourney: Excellent  
ChatGPT, Llama, Gemini: Excellent  
Canva Affinity Suite: Good

## Areas of Expertise

User Interfaces, UX, Data Visualization  
Media Communication and Marketing, Market Research, Advertising Impact Research  
TV, Streaming, and Online Communication, Media KPIs  
Generative AI

# Stefan Tewes Achievements



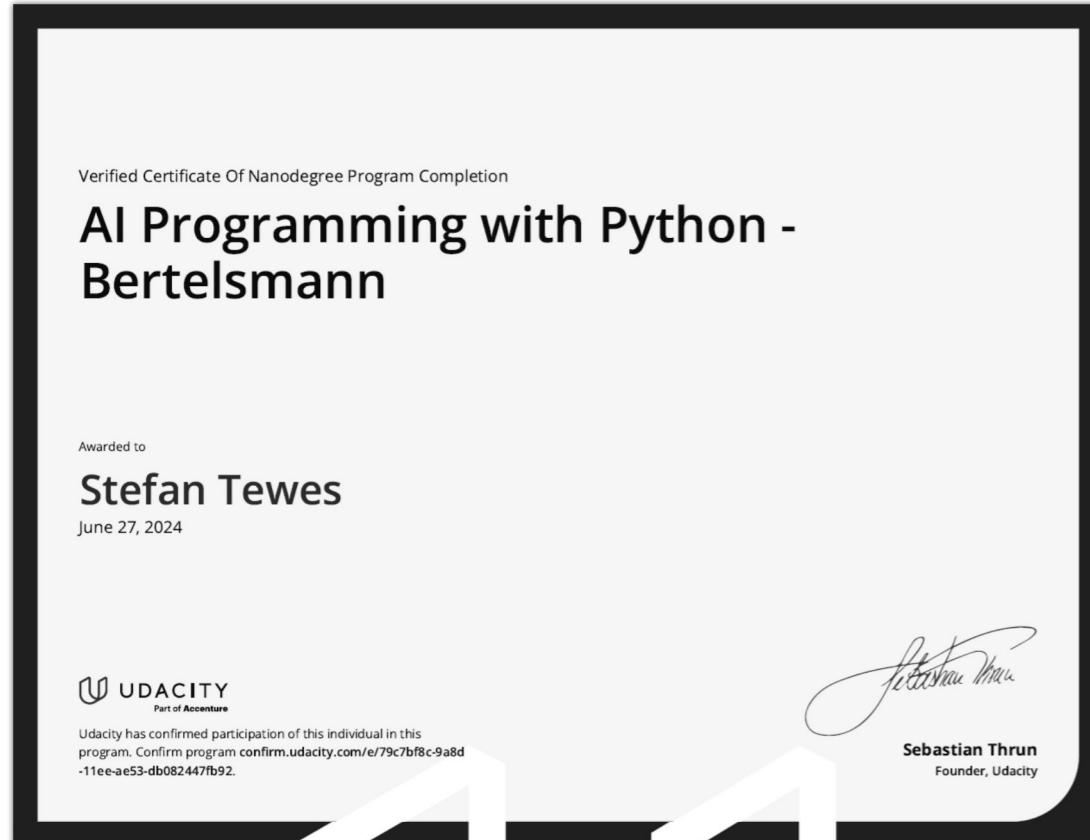
**Linguarama English Certificate „Business English“**  
Level 2.75-  
(equal to CEFR-Level C1)



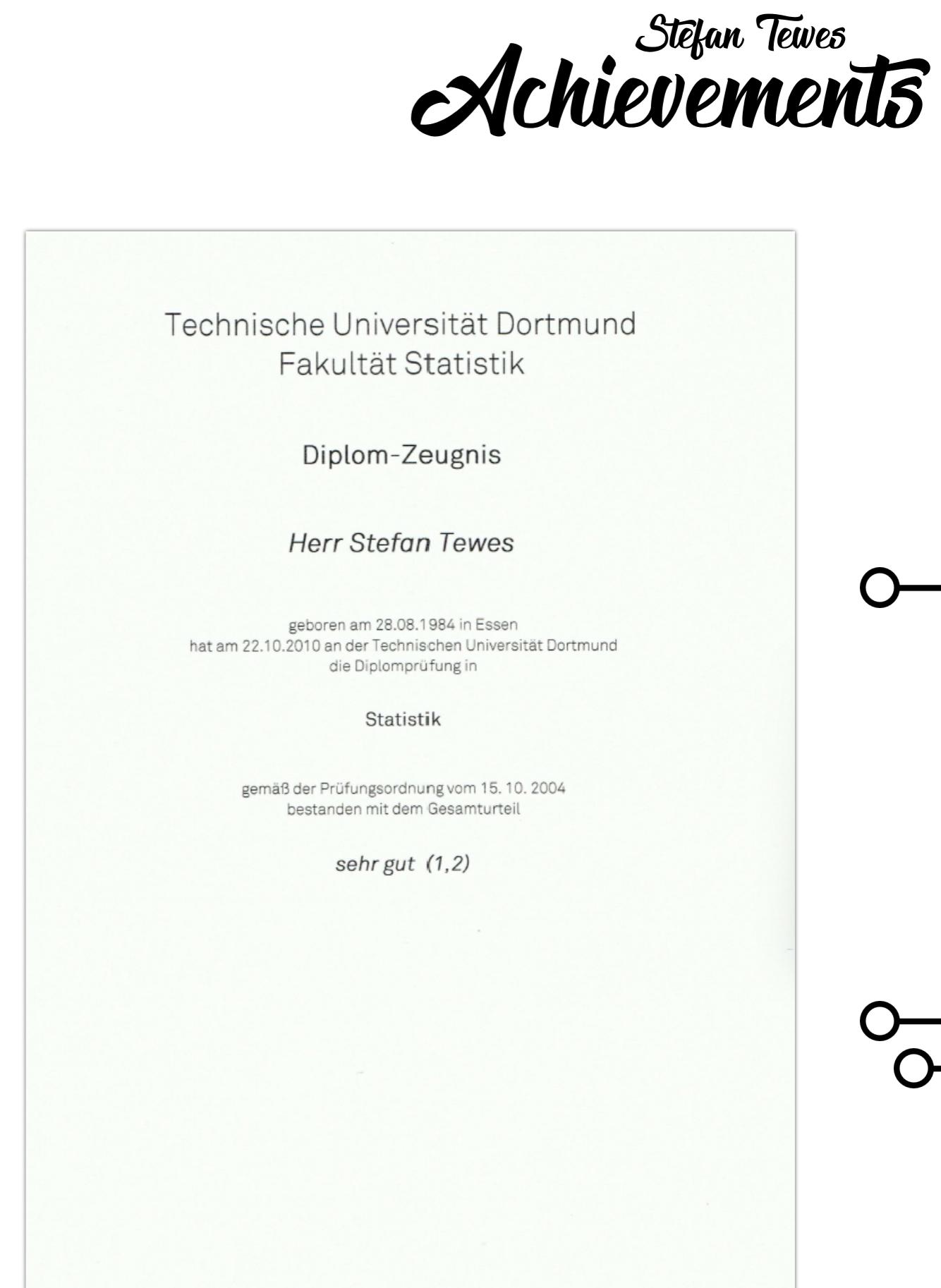
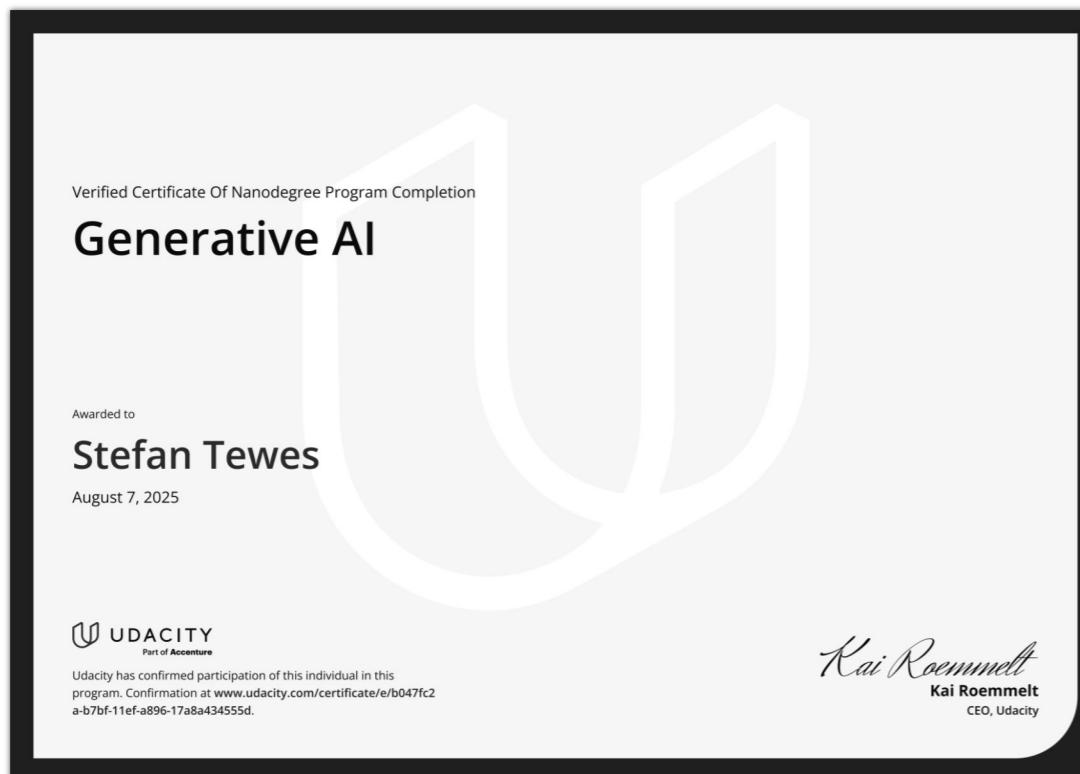
**BMV Data Science Cup 2019**  
Winner

# Stefan Tewes

# Achievements



**Udacity**  
**Nanodegree**  
AI  
Programming  
with Python



**Diploma (1.2) in Statistics with a minor in Computer Science**

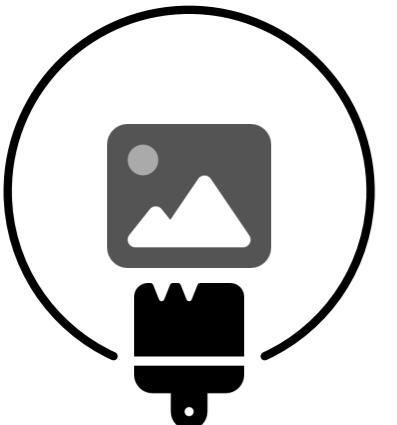
Thesis topic: "Construction and comparison of indices and algorithms for temporal clustering on audio time series"  
(grade 1.0)

# About Me



## Storytelling Enthusiast

Every good presentation is a story.  
Every good conversation is a play.  
Every great memory has a context.  
Telling a story is creating playful memories  
that stay with people.  
Listening to a story is fun.



## Aesthetics Afficionado

The color of a car, the logo of a beverage brand,  
the layout of a magazine.  
The handle of a screwdriver, the sweep of a signature, the  
rhythm of a text.  
The way a menu unfolds, a button stands out, sparkles with  
a click and elegantly disappears.  
I love good design.



## Gamification Believer

Kids love to compete. Give an adult a game and they will  
develop the motivation and joy of a child again.  
Life can be so much fun if we play games instead of  
facing obstacles.  
And if not, there are always board games.  
So many board games.



Stefan Tewes

2nd December 2025

